



**\* \* \* \* PUBLIC NOTICE \* \* \* \***

**NOTICE OF A CITY COUNCIL REGULAR SESSION IMMEDIATELY FOLLOWING  
A WORKSHOP SESSION  
OF THE CITY OF CORINTH  
Thursday, October 1, 2020, 5:45 P.M.  
CITY HALL - 3300 CORINTH PARKWAY**

Pursuant to Section 551.127, Texas Government Code, one or more Council Members or employees may attend this meeting remotely using videoconferencing technology. The videoconferencing technology can be accessed at [www.cityofcorinth.com/RemoteSession](http://www.cityofcorinth.com/RemoteSession). The video and audio feed of the videoconferencing equipment can be viewed and heard by the public at the address posted above as the location of the meeting. The City of Corinth is following the Center for Disease Control Guidelines for public meetings.

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**CALL TO ORDER:**

<b>WORKSHOP BUSINESS AGENDA</b>
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1. Update council on results from Golf Cart Survey.
2. Discuss Tree Preservation Regulations.
3. Discuss Regular Meeting Items on Regular Session Agenda.

**ADJOURN WORKSHOP SESSION**

**\*NOTICE IS HEREBY GIVEN** of a Regular Session of the Corinth City Council to be held at Corinth City Hall located at 3300 Corinth Parkway, Corinth, Texas. The agenda is as follows:

**CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE & TEXAS PLEDGE:**

**"Honor the Texas Flag: I pledge allegiance to thee, Texas, one state under God, one and indivisible".**

## CITIZENS COMMENTS

In accordance with the Open Meetings Act, Council is prohibited from acting on or discussing (other than factual responses to specific questions) any items brought before them at this time. Citizen's comments will be limited to 3 minutes. Comments about any of the Council agenda items are appreciated by the Council and may be taken into consideration at this time or during that agenda item. Please complete a Public Input form if you desire to address the City Council. All remarks and questions addressed to the Council shall be addressed to the Council as a whole and not to any individual member thereof. Section 30.041B Code of Ordinance of the City of Corinth.

## BUSINESS AGENDA

1. Consider and act on a Resolution approving continuation of 2019-2020 pay schedules for Police and Fire employees; and providing for an effective date.
2. Consider and act on nominations, appointments, resignations and removal of board members.

## COUNCIL COMMENTS & FUTURE AGENDA ITEMS

The purpose of this section is to allow each councilmember the opportunity to provide general updates and/or comments to fellow councilmembers, the public, and/or staff on any issues or future events. Also, in accordance with Section 30.085 of the Code of Ordinances, at this time, any Councilmember may direct that an item be added as a business item to any future agenda.

## CLOSED SESSION

The City Council will convene in such executive or (closed session) to consider any matters regarding any of the above agenda items as well as the following matters pursuant to Chapter 551 of the Texas Government Code.

**Section 551.071.** (1) Private consultation with its attorney to seek advice about pending or contemplated litigation; and/or settlement offer; and/or (2) a matter in which the duty of the attorney to the government body under the Texas Disciplinary Rules of Professional Conduct of the State of Texas clearly conflicts with chapter 551.

### a. Tree Preservation Regulations

### b. Update on internal control review

**Section 551.072.** To deliberate the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

### a. Right-of-way consisting of .198 acres located at 6801 S I-35E and 3404 Dobbs Road along Dobbs Road within the H. Garrison Survey, Abstract No. 507, within the City of Corinth, Denton County, Texas (F)

**Section 551.074.** To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

**Section 551.087.** To deliberate or discuss regarding commercial or financial information that the governmental body has received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the governmental body and with which the governmental body is conducting economic

development negotiations; or to deliberate the offer of a financial or other incentive to a business prospect.

**a. Project Agora**

**b. Project Daylight**

After discussion of any matters in closed session, any final action or vote taken will be in public by the City Council. City Council shall have the right at any time to seek legal advice in Closed Session from its Attorney on any agenda item, whether posted for Closed Session or not.

RECONVENE IN OPEN SESSION TO TAKE ACTION, IF NECESSARY, ON CLOSED SESSION ITEMS.

**ADJOURN:**

Posted this \_\_\_\_\_ day of \_\_\_\_\_ 2020, at \_\_\_\_\_, on the bulletin board at Corinth City Hall.

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Lana Wylie, Interim City Secretary  
City of Corinth, Texas

**WORKSHOP BUSINESS ITEM 1.**

**City Council Regular and Workshop Session**

**Meeting Date:** 10/01/2020  
**Title:** Golf Cart Survey Results  
**Submitted For:** Helen-Eve Beadle, Director  
**Submitted By:** Brett Cast, Engineering Services Coordinator  
**City Manager Review: Approval:** Bob Hart, City Manager  
**Strategic Goals:** Land Development  
Citizen Engagement & Proactive  
Government  
Regional Cooperation

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**AGENDA ITEM**

Update council on results from Golf Cart Survey.

**AGENDA ITEM SUMMARY/BACKGROUND**

In the last year, the cities of Lake Dallas and Hickory Creek established ordinances to allow the use of golf carts on their city streets. The City of Corinth is considering to do the same. As part of this consideration staff distributed a survey to gauge the public's thoughts concerning the operation of golf carts on public streets within the City of Corinth. The focus of this survey was golf cart safety requirements, golf cart access within and outside the City of Corinth, the public's thoughts about operating golf carts within public right of way, and whether or not individuals will own or purchase golf carts if this policy is passed by the City Council.

**RECOMMENDATION**

NA

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**Attachments**

Golf Cart Survey Report

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# Neighborhood Golf Cart Survey

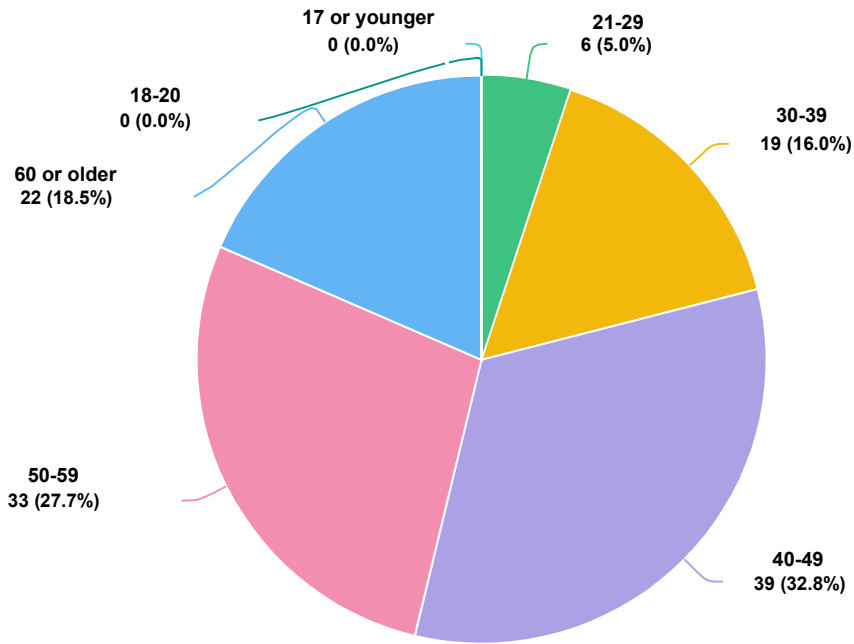
## **SURVEY RESPONSE REPORT**

12 August 2020 - 10 September 2020

**PROJECT NAME:**

Golf Cart Survey

**Q1** Which category below includes your age?



**Question options**

- 21-29
- 30-39
- 40-49
- 50-59
- 60 or older
- 17 or younger
- 18-20

Mandatory Question (119 response(s))  
Question type: Dropdown Question

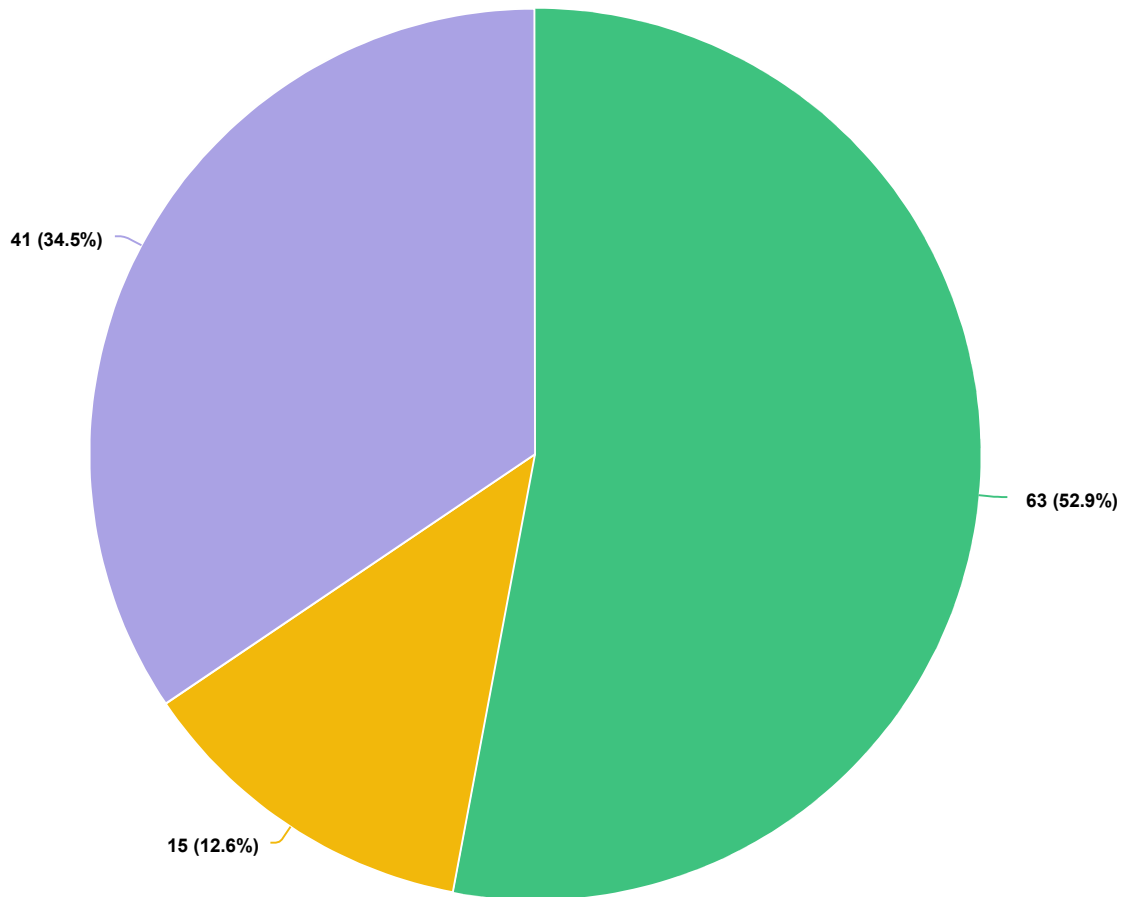


**Q3** The map above illustrates where golf carts would be allowed to drive on public streets under the proposed requirements.

Approved roads are marked in green. Please note that golf carts would not be allowed to operate on FM 2181, FM 2499, Lake Sharon Dr., Post Oak Dr., and Corinth Pkwy.

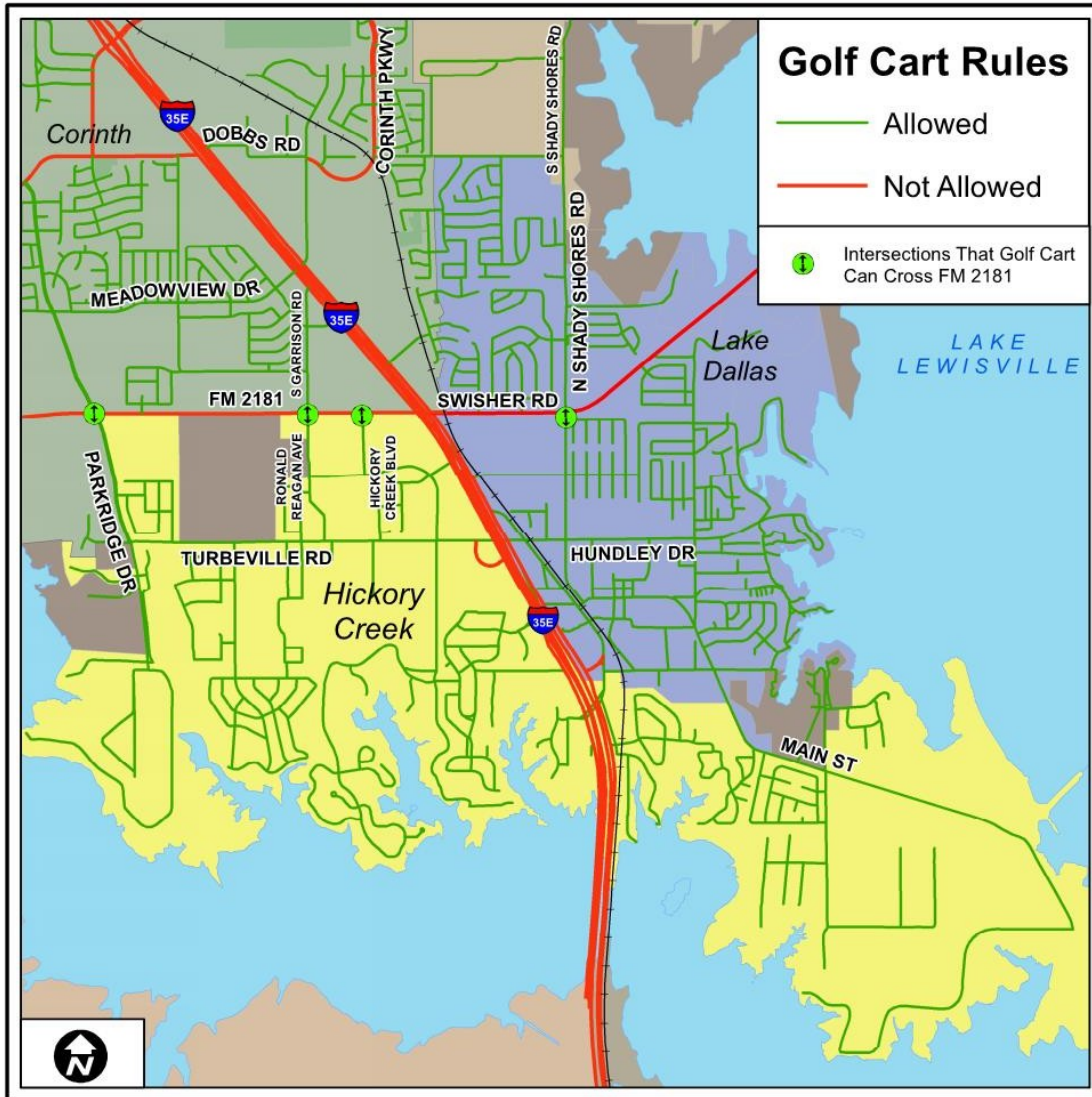
Additionally, golf carts would only be able to cross the intersection of FM 2181 and FM 2499 at signalized intersections with speeds 35 mph or lower. Golf Carts would be allowed to cross intersections of approved roads.

Would the proposed streets identified for golf cart use provide sufficient access to your desired destinations?



**Question options**

- Yes
- No
- I have no intention of driving a golf cart on public streets.

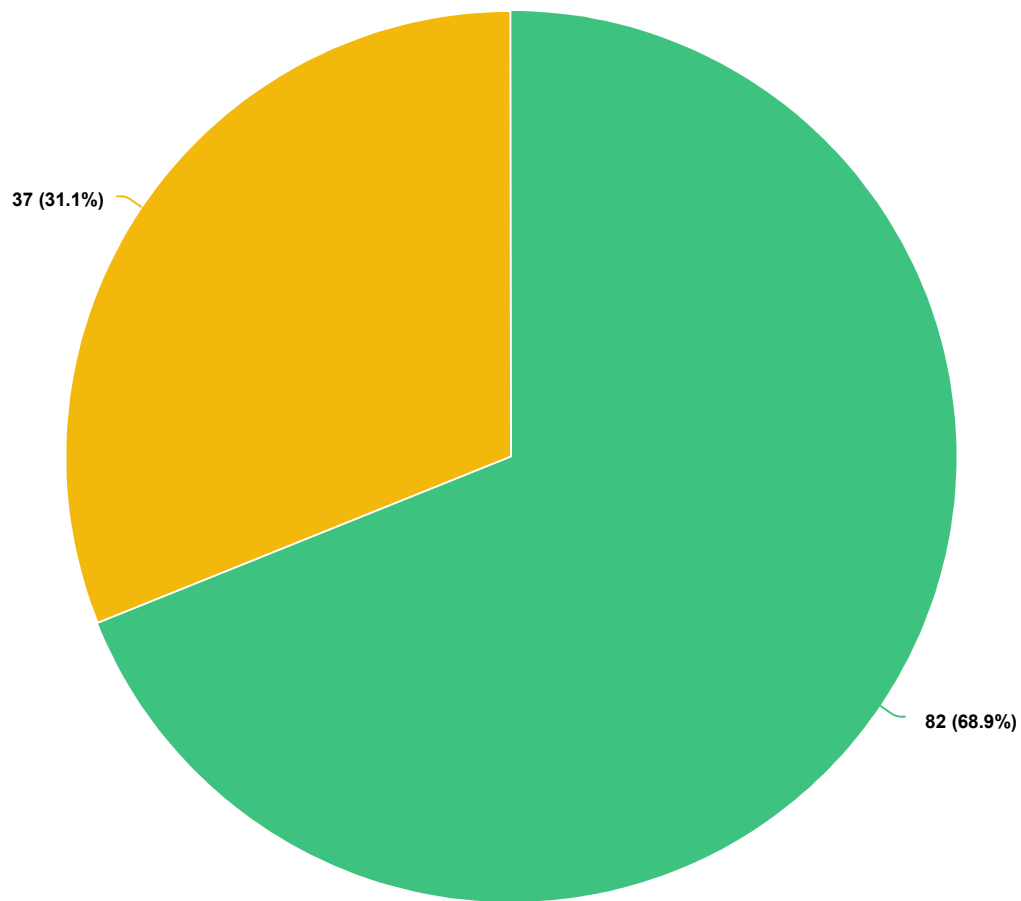


Q4

The Map above illustrates where golf carts would be allowed to cross between Corinth, Hickory Creek, and Lake Dallas.

Please note that golf carts would only be allowed to cross FM 2181/Swisher Rd. at Parkridge Dr., S Garrison Rd., Hickory Creek Blvd., and N Shady Shores Rd.

Would the proposed streets and allowed crossing at FM 2181/Swisher Rd. provide you with sufficient access to your desired destinations?



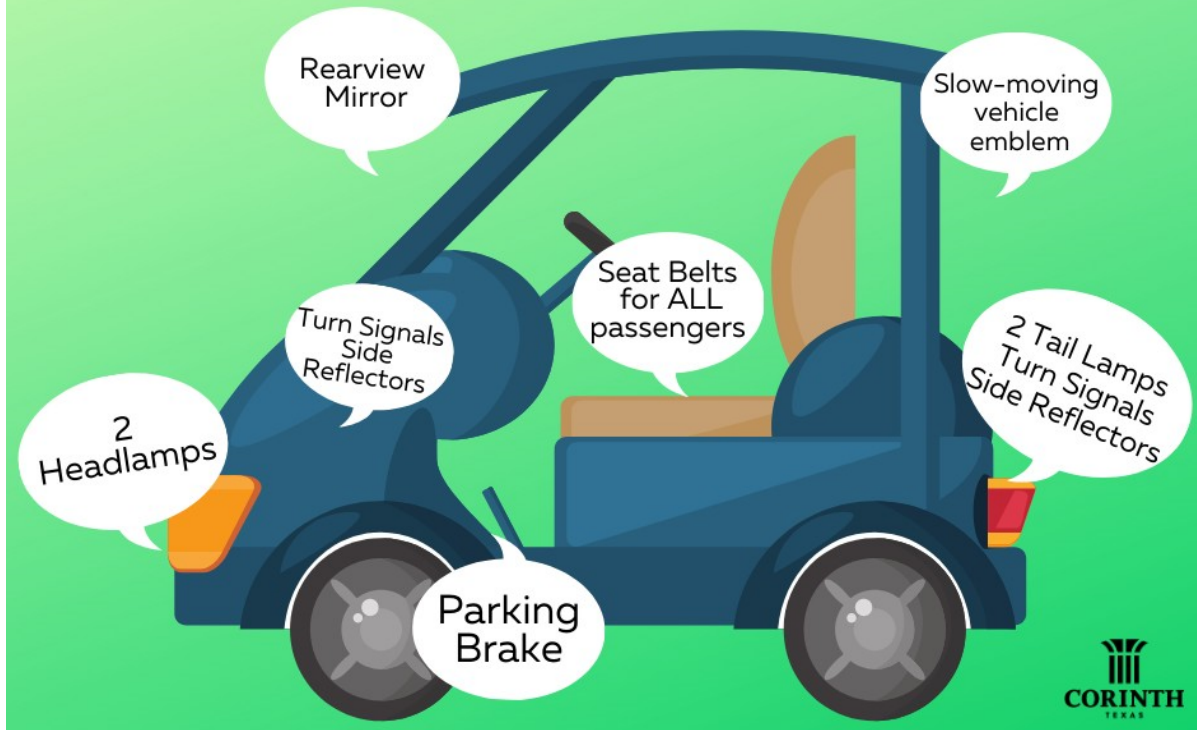
Question options

- Yes
- No



# Neighborhood Golf Carts

What YOUR Vehicle Will Need to be Safe for the Road!

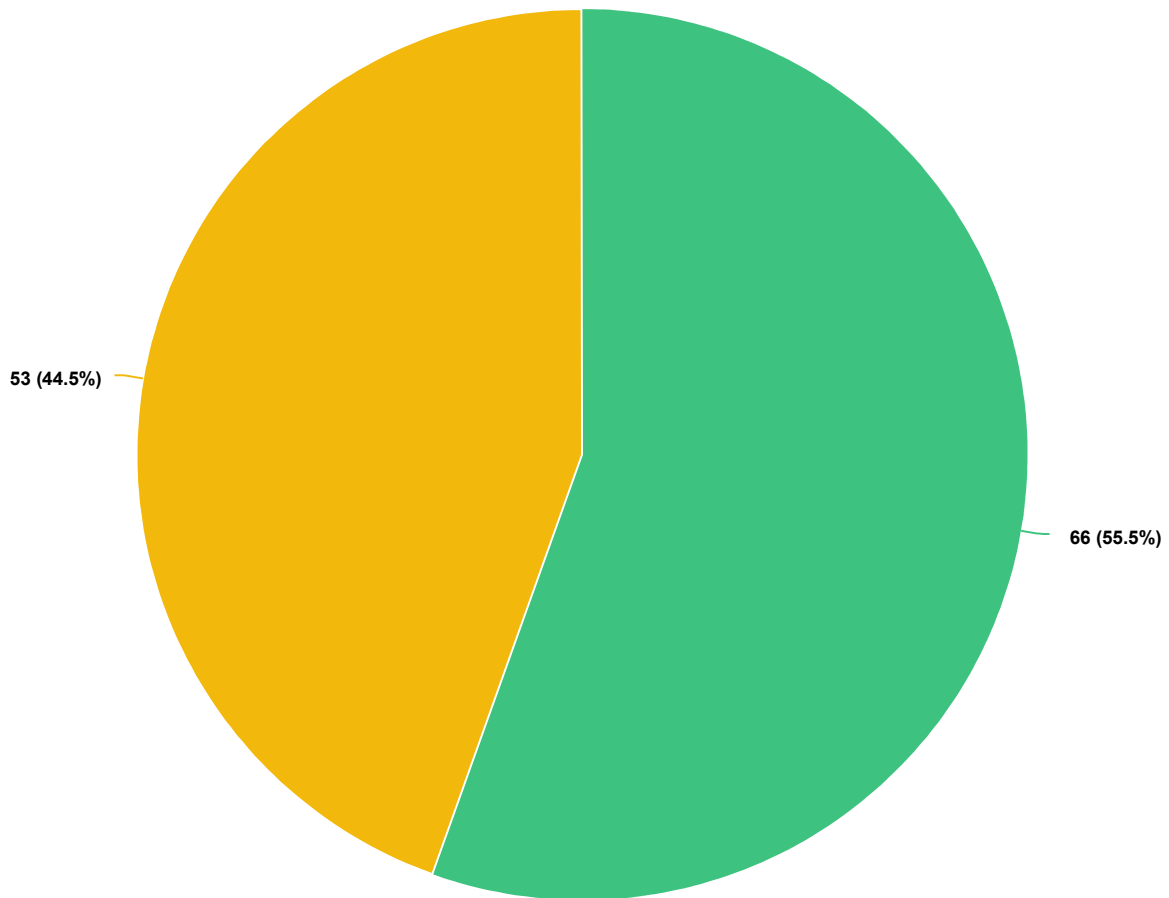


Q5

**Under the proposed golf cart regulations:**

- **Operation of a golf cart on public streets with speed limits greater than 35 mph would be prohibited**
- **Must have a Valid Driver License**
- **Must maintain Liability Insurance**
- **Must maintain Standard Vehicle Safety Equipment**

**In view of these requirements and those discussed above would you obtain a permit and operate a street legal golf cart on public streets?**



**Question options**

 Yes  No



**Q6 Do you have any concerns about other citizens driving golf carts on public streets?**

8/20/2020 05:16 PM

**Yes, golf carts are not designed to be driven on public roadways. The safety of driving these on roadways is paramount and should not be allowed.**

8/21/2020 11:58 AM

8/21/2020 02:14 PM

**Yes, I don't believe Golf Carts were meant to drive on city streets. We already have accident where drivers are texting. Golf Cart and a 4,000 lb automobile? No protection, serious injuries and or death!!**

8/21/2020 02:39 PM

8/21/2020 02:40 PM

8/21/2020 04:53 PM

**Should not need seatbelts, golfcarts dont have them now ,and you gona rob us for permits every year**

8/21/2020 05:50 PM

**As long as people obey traffic laws such as stop signs/lights, I have no problem with people using golf carts on public roads.**

8/21/2020 05:53 PM

**They must have a DL. See a lot of kids driving.**

8/21/2020 06:09 PM

8/21/2020 06:15 PM

**YES!!! Too much speeding for this to be safe. Prepare for serious injury & deaths if this goes forward.**

8/21/2020 06:37 PM

8/21/2020 06:43 PM

8/21/2020 06:47 PM

8/21/2020 07:10 PM

8/21/2020 08:07 PM

**Yes! Golf carts should NOT be allowed on any public street. Danger to cars and to carts. Also, non-licensed drivers (kids) will be a bigger problem. Golf carts are NOT registered for driving in streets. They do not obey traffic laws! Do NOT allow!!!**

8/21/2020 08:15 PM

**No. The State of Texas already has rules for this. Why does the City of Corinth want to be in the golf cart regulation business? The only thing we need from City government, is less of it.**

8/21/2020 08:41 PM

**Yes. I don't trust my fellow citizens to obey the rules.**

8/21/2020 08:53 PM

**Yes. There is no reason for golf carts on public roads.**

8/21/2020 08:54 PM

8/21/2020 08:56 PM

8/21/2020 09:01 PM

**I worry about golf cart drivers not following traffic rules and causing confusion, especially at intersections like Garrison St/Swisher.**

8/21/2020 09:02 PM

**Only concerned if they are wearing a mask and the oxygen can't get to their brain.**

8/21/2020 10:34 PM

8/21/2020 10:41 PM

8/21/2020 10:55 PM

**I am not sure that it would be a great idea to have people under the age of 18 driving around with other teenagers or young children**

8/21/2020 11:55 PM

8/22/2020 12:37 AM

8/22/2020 08:07 AM

**Drivers should have a valid drivers license. Having kids under 16 may be dangerous.**

8/22/2020 08:19 AM **Yes. It is dangerous. Streets are made for cars & traffic moves too fast on 2181 to accomodate. Will there be good cart crossings installed with yellow flashing lights?**

8/22/2020 08:36 AM **Kids and people who don't have a driver's license should not be allowed to drive any vehicle (with the exception of a bike or push scooter) on a public street, walking path, park , or other publicspace.**

8/22/2020 08:44 AM

8/22/2020 08:46 AM **Streets are already full of parked cars. Golf carts are harder to see.**

8/22/2020 09:14 AM **Nope, but we need to be able to drive them to soccer, baseball, trails and city hall from west corinth so corinth parkway needs to be in play. (Right lane only)**

8/22/2020 09:18 AM **Just enforcing the age of golf cart drivers. Otherwise love the idea. It makes the area feel resort like**

8/22/2020 09:32 AM **No. I hope the city of Corinth will allow this**

8/22/2020 09:52 AM **Yes, it is likely the drivers will be younger and have less experience operating a vehicle. Automobiles have been designed for safety in a crash with other automobiles. Golf carts would not provide adequate protection in a crash.**

8/22/2020 09:55 AM

8/22/2020 09:59 AM

8/22/2020 10:39 AM

8/22/2020 12:45 PM

8/22/2020 02:07 PM

8/22/2020 02:36 PM

8/22/2020 02:48 PM

8/22/2020 03:54 PM

8/22/2020 06:23 PM

8/22/2020 06:33 PM

8/22/2020 09:43 PM

8/23/2020 12:18 AM

8/23/2020 06:14 AM

**Why are you trying to restrict established law? Several golf members at Oakmont must use Robinson to access the golf course. I live on Villa Court and drive my golf cart to Oakmont 6 days a week and comply with established law.**

**No. As long as they follow normal vehicle traffic laws**

8/23/2020 09:35 AM

8/23/2020 06:25 PM

**Golf carts should not be driven on city streets unless they want to be registered vehicles to contribute taxes to the maintenance of the roads**

8/23/2020 08:05 PM

8/23/2020 08:59 PM

**Concern for golf carts being hit unintentionally by distracted drivers**

8/23/2020 10:41 PM

**Nope. We had a golf cart but sold it. Might have kept it if we had these rules.**

8/23/2020 11:40 PM

8/24/2020 09:04 AM

**Age restriction, no one under 16 allowed**

8/24/2020 09:42 AM

8/24/2020 07:19 PM

8/25/2020 06:59 AM

**No, I don't think we're going to be overrun with people driving golf carts**

8/25/2020 02:32 PM

**I don't think this is worth the costs: of implementation, of enforcement, of accident clean up or of impatient motorist frustration where they then make bad decisions.**

8/26/2020 04:08 PM

8/29/2020 03:18 PM

**Not everyone follows the rules. If children are passengers, more distractions.**

9/01/2020 02:45 PM

9/01/2020 02:46 PM

**None at all!**

9/01/2020 02:55 PM

**Yes, there is to much traffic and with all the parking on the streets I feel golf carts would create a even more dangerous situation for drivers, bikers and kids walking to and from schools.**

9/01/2020 02:57 PM

**I don't think the streets are safe enough.**

9/01/2020 03:00 PM

**Plenty of concerns! Y'all just asking for trouble and accidents. Incredible!!!**

9/01/2020 03:03 PM

**Yes, this would be dangerous and hold up traffic. Not a good idea.**

9/01/2020 03:24 PM

**Stop Lights aould be required as well as head lights. Head lights should be on at all times while on a road.**

9/01/2020 03:19 PM

9/01/2020 03:24 PM

9/01/2020 04:22 PM

|  
9/01/2020 04:27 PM

**I don't want golf carts on main roads**

9/01/2020 04:28 PM

**no if others are following the speed limits**

9/01/2020 04:33 PM

**How fast can a golf cart go? Will it have a license or some way to identify it if we need to report an issue with the operator? I don't want to have to follow someone home.**

9/01/2020 05:18 PM

**I do not have any additional concerns. Thank you.**

9/01/2020 05:44 PM

9/01/2020 05:48 PM

9/01/2020 05:58 PM

**Not a good idea**

9/01/2020 06:13 PM

9/01/2020 06:38 PM

**With no bike lanes available, the roads will be even more dangerous by adding golf carts to the roadways. The real danger is either bikes or golf carts moving to the narrow sidewalks and forcing pedestrian traffic into the street.**

9/01/2020 06:46 PM

**No concerns! We don't personally have a golf cart, but I think it's a great mode of transportation for those who do have one.**

9/01/2020 07:24 PM

**Too dangerous, don't allow it**

9/01/2020 07:25 PM

9/01/2020 07:34 PM

**No concerns at all - hope everybody gets one.**

9/01/2020 07:52 PM

**No, I think is a great idea!**

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9/01/2020 08:06 PM	<b>Unlicensed drivers and I would sue in an accident no matter who was at fault and would also bring suit against the city for allowing expanded use of golf carts on streets.</b>
9/01/2020 08:23 PM	<b>No concerns. Owners of Golf Carts are typically mature, safe drivers. Carts should only be allowed on the street to access the golf course.</b>
9/01/2020 08:51 PM	<b>Yes, we already have under age children driving golf carts on my street. They are speeding without adult supervision.</b>
9/01/2020 08:58 PM	<b>No. If everyone follows the rules, its fine</b>
9/01/2020 09:17 PM	
9/01/2020 09:54 PM	<b>I do not support this plan. I believe it to be dangerous and unnecessary.</b>
9/01/2020 10:42 PM	<b>I would love to have this in our town. Gives us more opportunities to get to know each other. There's ways going to be someone doing something they're not supposed to. Cant fix stupid ♀</b>
9/01/2020 10:55 PM	
9/02/2020 06:30 AM	<b>They are unsafe vehicles, and will be extremely dangerous on residential streets. Poor visibility, no inspection requirements. Cars and carts do not mix well.</b>
9/02/2020 06:56 AM	
9/02/2020 07:42 AM	<b>While you don't need a license, unlicensed drivers and youth will more than likely drive these. They already do, including gators, ATVS and the like, in our neighborhood. They often don't follow driving laws, and provide a hazard, risk to the public.</b>
9/02/2020 09:44 AM	<b>We continue to have children (under 18 yrs.) speeding through our neighborhoods on street illegal ATV's and dirt bikes. There is little if any police enforcement as is. We are not a seaside community, please STOP the MADNESS !</b>
9/02/2020 10:11 AM	<b>YES! I already have several neighbors with golf carts that their small KIDS drive without an adult. One evening last year I almost hit one of them because it was after dark and the girl (13 years old) was driving without lights and on the wrong side.</b>
9/02/2020 10:34 AM	

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9/02/2020 10:34 AM

**No more than driving a car.**

9/02/2020 11:46 AM

|

9/02/2020 12:34 PM

**Concerns about kids driving**

9/02/2020 03:00 PM

**I would hope slow moving vehicles would be kind enough to yield to regular vehicles but I don't see it being a big problem.**

9/03/2020 08:11 AM

**No, let freedom ring!**

9/03/2020 08:19 AM

**Yes. more than likely, you will find people driving those carts on major trafficked roads. Accidents will happen and you would just give extra work to police officers that should be worrying about something else.**

9/03/2020 08:55 AM

**They would back up traffic. I a,so don't see how they would be allowed a high speed then vehicles.**

9/03/2020 09:02 AM

**Yes, adults do not monitor their children driving golf carts and young children play outdoors. Golf carts on streets will cause more problems.**

9/03/2020 09:23 AM

**Yes!! Safety ppl drive to fast and with parked cars this would lead to a much bigger issue!**

9/03/2020 09:27 AM

**There is enough traffic on our streets already. Adding golf carts adds to the danger for kids, bike riders, dog walkers, and senior walkers.**

9/03/2020 09:27 AM

9/03/2020 09:35 AM

9/03/2020 09:50 AM

**We are fine with it as long as people follow the rules and stay out of the way of traffic within reason.**

9/03/2020 10:07 AM

**No concerns but why not open up corinth parkway as a crossing from east to west. i'd think alot of the traffic would be going to the soccer and ball fields. also your map showed a crossing at meadowview and theres no east/west connection there**

9/03/2020 01:22 PM



**Not too much other than the obvious policing concerns.**

9/03/2020 03:59 PM

**I live on the edge of Corinth and Hickory Creek. The people driving carts in HC do not follow those regs. The same should be expected. They are a nuisance on the roads, do not go the speed limit, kids are not secured, and I doubt they are insured.**

9/03/2020 04:07 PM

**We don't need them on our streets.**

9/03/2020 06:05 PM

9/03/2020 07:29 PM

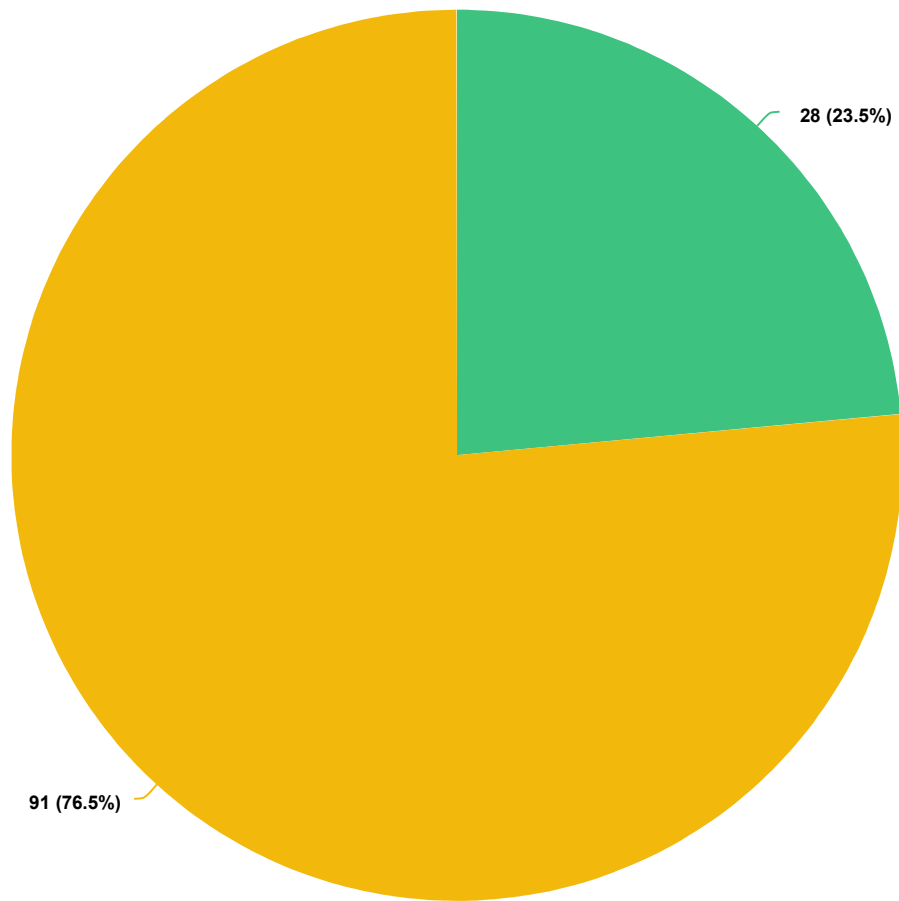
**Children are already driving a cart in our neighborhood occasionally. No enforcement = defacto legality**

9/04/2020 06:17 AM

**Mandatory Question (119 response(s))**

**Question type: Single Line Question**

**Q7** Do you own a golf cart?

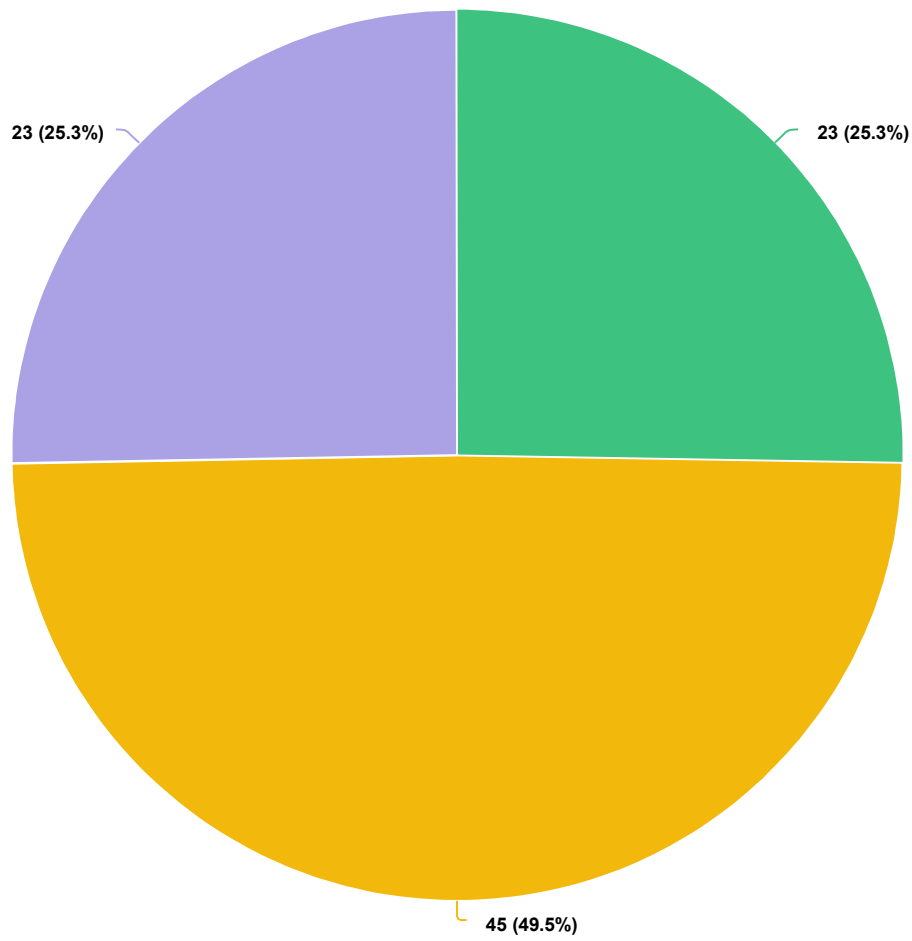


**Question options**

- Yes
- No

*Mandatory Question (119 response(s))*  
*Question type: Radio Button Question*

**Q8** If this opportunity moves forward as an ordinance would you buy a golf cart?



**Question options**

- Yes
- No
- Not sure

Optional question (91 response(s), 28 skipped)

Question type: Radio Button Question

**WORKSHOP BUSINESS ITEM 2.**

**City Council Regular and Workshop Session**

**Meeting Date:** 10/01/2020  
**Title:** Tree Preservation Regulations  
**Submitted For:** Bob Hart, City Manager  
**Submitted By:** Lana Wylie, Administrative Assistant  
**City Manager Review: Approval:** Bob Hart, City Manager  
**Strategic Goals:** Land Development  
Citizen Engagement & Proactive  
Government

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**AGENDA ITEM**

Discuss Tree Preservation Regulations.

**AGENDA ITEM SUMMARY/BACKGROUND**

Staff would like to review tree preservation regulations. Information will be distributed Monday.

**RECOMMENDATION**

N/A

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**BUSINESS ITEM 1.**

**City Council Regular and Workshop Session**

**Meeting Date:** 10/01/2020

**Title:** Compensation Plan Resolution

**Submitted For:** Bob Hart, City Manager

**Submitted By:** Guadalupe Ruiz, Director

**Finance Review:** Yes

**Legal Review:** Yes

**City Manager Review: Approval:** Bob Hart, City Manager

**Strategic Goals:** Organizational Development

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**AGENDA ITEM**

Consider and act on a Resolution approving continuation of 2019-2020 pay schedules for Police and Fire employees; and providing for an effective date.

**AGENDA ITEM SUMMARY/BACKGROUND**

The budget contains no salary increases nor step progression given the City's fiscal condition. Staff will continue to monitor the City's ability to commit additional funds. If the City is in a good fiscal condition Council approves any type of pay increase via approval of a resolution, all pay schedules will have an adjustment of 2% effective on January 6, 2021.

**RECOMMENDATION**

Staff recommends adopting a Resolution adopting 2020-2021 pay schedules for Police and Fire employees; which represent no change from 2019-2020 pay schedules; and providing for an effective date of October 1, 2020.

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**Attachments**

PS Pay Resolution

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**RESOLUTION NO. 20-10-01-\_\_**

**A RESOLUTION APPROVING CONTINUATION OF 2019-2020 PAY SCHEDULES FOR POLICE AND FIRE EMPLOYEES; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the 2020-2021 Annual Program of Services contains no funding for salary increases nor step plan progression for the City employees; and

**WHEREAS**, the City Council desires to approve the recommendations of the City Staff, subject to certain conditions, as more particularly set forth hereinbelow;

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CORINTH, TEXAS:**

**SECTION 1.**

That the Pay Schedule for certain employees of the Police Department, attached hereto as Exhibit A, and the Pay Schedule for certain employees of the Fire Department, attached hereto as Exhibit B, shall continue in effect and is hereby approved,

**SECTION 2.**

That the Employees on the Police and Fire Pay Schedules will receive no salary adjustment.

**SECTION 3.**

That the Employees on the Police Pay Schedule will not progress one step within their Pay Group, and that the Employees on the Fire Pay Schedule will not progress one step within their Pay Group,

**SECTION 4.**

Placement of newly hired employees on the Police and Fire Pay Schedules will be determined by the Department's Chief based on experience and qualifications, contingent upon approval from the Human Resources Director and the City Manager.

**SECTION 5.**

Progression within the Pay Group in future fiscal years is contingent upon City Council approval of budget funds.

**SECTION 6.**

- A. The City Council authorizes the City Manager to administer the Classification and Compensation Plan, including the Progression Plan for Maintenance Workers and Light Equipment Operators in the Public Works Department, and to establish procedures for the same. **Overall increases or decreases to the Pay Schedules are authorized only upon approval by the City Council.**
  
- B. If, while the Pay Schedules are effective, the City Council approves a Cost of Living Adjustment (COLA) to raise employees' base pay, the COLA will not apply to the Pay Schedules unless adopted by the City Council. If a COLA is granted to an employee's base pay, the employee cannot receive an increase which would result in the employee receiving a higher level of pay than the maximum range paid for the employee's position. Where an employee's pay is close to the maximum range, the employee will receive a base pay increase to the maximum rate for the Pay Group for that job classification and any remaining COLA increase will be provided as a lump sum. If the City Council approves a COLA to the Pay Schedules, each pay rate on each Pay Schedule shall be adjusted by the percentage increase authorized by the City Council.

**SECTION 7.**

This Resolution shall become effective immediately upon passage and the Pay Schedules shall become effective October 1, 2020.

**PASSED AND APPROVED THIS 1 DAY OF OCTOBER 2020.**

\_\_\_\_\_  
Bill Heidemann, Mayor

ATTEST:

\_\_\_\_\_  
Lana Wyle, Interim City Secretary

APPROVED AS TO FORM:

\_\_\_\_\_  
WM. Andrew Messer, City Attorney

Resolution No. 20-10-01-\_\_

2020 Police Pay Schedule

City of Corinth

FY 2020/2021 (Effective October 1, 2020)

PAY GROUP	PAY BASIS	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PD1R	A-2080 hours	Police Recruit	\$ 51,792.00	\$ 58,676.80	\$ 60,424.00	\$ 62,233.60	\$ 64,084.80	\$ 65,998.40	\$ 67,974.40	\$ 70,012.80	\$ 72,092.80	\$ 74,235.20
	M		\$ 4,316.00	\$ 4,889.73	\$ 5,035.33	\$ 5,186.13	\$ 5,340.40	\$ 5,499.86	\$ 5,664.53	\$ 5,834.40	\$ 6,007.73	\$ 6,186.26
	B		\$ 1,992.00	\$ 2,256.80	\$ 2,324.00	\$ 2,393.60	\$ 2,464.80	\$ 2,538.40	\$ 2,614.40	\$ 2,692.80	\$ 2,772.80	\$ 2,855.20
	H		\$ 24.90	\$ 27.39	\$ 28.21	\$ 29.05	\$ 30.81	\$ 31.73	\$ 32.68	\$ 33.66	\$ 34.66	\$ 35.69
PD1	A-2080 hours	Police Officer	\$ 56,971.20	\$ 63,523.20	\$ 65,416.00	\$ 67,371.20	\$ 69,388.80	\$ 71,468.80	\$ 73,611.20	\$ 75,816.00	\$ 78,083.20	\$ 80,412.80
	M		\$ 4,747.60	\$ 5,293.60	\$ 5,451.33	\$ 5,614.26	\$ 5,782.40	\$ 5,955.73	\$ 6,134.26	\$ 6,318.00	\$ 6,506.93	\$ 6,701.06
	B		\$ 2,191.20	\$ 2,443.20	\$ 2,516.00	\$ 2,591.20	\$ 2,668.80	\$ 2,748.80	\$ 2,831.20	\$ 2,916.00	\$ 3,003.20	\$ 3,092.80
	H		\$ 29.66	\$ 30.54	\$ 31.45	\$ 32.39	\$ 33.36	\$ 34.36	\$ 35.39	\$ 36.45	\$ 37.54	\$ 38.66
PD2	A-2080 hours	Police Corporal	\$ 61,692.80	\$ 68,523.20	\$ 70,471.20	\$ 72,476.40	\$ 74,538.80	\$ 76,659.20	\$ 78,837.60	\$ 81,073.00	\$ 83,366.40	\$ 85,717.60
	M		\$ 5,141.06	\$ 5,687.06	\$ 5,845.79	\$ 6,005.26	\$ 6,166.40	\$ 6,329.23	\$ 6,493.76	\$ 6,659.99	\$ 6,827.92	\$ 7,007.65
	B		\$ 2,372.80	\$ 2,624.80	\$ 2,697.60	\$ 2,771.20	\$ 2,845.60	\$ 2,920.80	\$ 2,996.80	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60
	H		\$ 29.66	\$ 30.54	\$ 31.45	\$ 32.39	\$ 33.36	\$ 34.36	\$ 35.39	\$ 36.45	\$ 37.54	\$ 38.66
PD3	A-2080 hours	Police Sergeant	\$ 78,228.80	\$ 85,558.40	\$ 88,971.20	\$ 92,446.40	\$ 95,984.80	\$ 99,596.80	\$ 103,283.20	\$ 107,045.20	\$ 110,882.80	\$ 114,796.00
	M		\$ 6,519.06	\$ 7,132.20	\$ 7,744.26	\$ 8,355.26	\$ 8,965.26	\$ 9,574.26	\$ 10,182.26	\$ 10,789.26	\$ 11,395.26	\$ 12,000.26
	B		\$ 3,008.80	\$ 3,098.40	\$ 3,191.20	\$ 3,286.40	\$ 3,384.80	\$ 3,484.80	\$ 3,586.40	\$ 3,689.60	\$ 3,793.60	\$ 3,898.80
	H		\$ 37.61	\$ 38.73	\$ 39.89	\$ 41.08	\$ 42.31	\$ 43.59	\$ 44.91	\$ 46.27	\$ 47.64	\$ 49.06
PD4	A-2080 hours	Police Lieutenant	\$ 90,875.20	\$ 93,600.00	\$ 96,408.00	\$ 99,299.20	\$ 102,273.60	\$ 105,331.20	\$ 108,472.80	\$ 111,698.40	\$ 115,008.00	\$ 118,401.60
	M		\$ 7,572.93	\$ 7,800.00	\$ 8,034.00	\$ 8,274.93	\$ 8,522.80	\$ 8,767.63	\$ 9,019.40	\$ 9,278.13	\$ 9,533.80	\$ 9,796.43
	B		\$ 3,495.20	\$ 3,600.00	\$ 3,708.00	\$ 3,819.20	\$ 3,932.80	\$ 4,048.80	\$ 4,167.20	\$ 4,288.00	\$ 4,411.20	\$ 4,537.60
	H		\$ 43.69	\$ 45.00	\$ 46.35	\$ 47.74	\$ 49.17	\$ 50.64	\$ 52.15	\$ 53.70	\$ 55.29	\$ 56.92

Progression within the Pay Group is contingent upon budget funding approved by City Council.

A = Annual  
M = Monthly  
B = Biweekly  
H = Hourly

Exhibit A



2020 Fire Pay Schedule

City of Corinth

FY 2020/2021 (Effective October 1, 2020)

PAY GROUP	PAY BASIS	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
FD1R	A-2920 hours	Firefighter or Paramedic	\$51,684.00										
	M		\$4,307.00										
	B		\$1,987.85										
	H-Fire		\$17.70										
	H - 2080		\$24.84										
FD1	A-2920 hours	Firefighter-EMT	\$51,684.00	\$53,231.60	\$54,808.40	\$56,443.60							
	M		\$4,307.00	\$4,435.97	\$4,567.37	\$4,703.63							
	B		\$1,987.85	\$2,047.37	\$2,108.02	\$2,170.91							
	H-Fire		\$17.70	\$18.23	\$18.77	\$19.33							
	H - 2080		\$24.84	\$25.59	\$26.35	\$27.13							
FD2	A-2920 hours	Firefighter-Paramedic	\$56,881.60	\$58,575.20	\$60,327.20	\$62,108.40	\$63,948.00	\$65,846.00	\$67,802.40	\$69,817.20	\$71,890.40	\$74,022.00	
	M		\$4,740.13	\$4,881.27	\$5,027.27	\$5,175.70	\$5,329.00	\$5,487.17	\$5,650.20	\$5,818.10	\$5,990.87	\$6,168.50	
	B		\$2,187.75	\$2,252.89	\$2,320.28	\$2,388.78	\$2,459.54	\$2,532.54	\$2,607.78	\$2,685.28	\$2,765.02	\$2,847.00	
	H-Fire		\$19.48	\$20.06	\$20.66	\$21.27	\$21.90	\$22.55	\$23.22	\$23.91	\$24.62	\$25.35	
	H - 2080		\$27.34	\$28.16	\$29.00	\$29.85	\$30.74	\$31.65	\$32.59	\$33.56	\$34.56	\$35.58	
FD3	A-2920 hours	Driver/Engineer	\$69,379.20	\$71,452.40	\$73,584.00	\$75,774.00	\$78,022.40						
	M		\$5,781.60	\$5,954.37	\$6,132.00	\$6,314.50	\$6,501.87						
	B		\$2,668.43	\$2,748.17	\$2,830.15	\$2,914.38	\$3,000.86						
	H-Fire		\$23.76	\$24.47	\$25.20	\$25.95	\$26.72						
	H - 2080		\$33.35	\$34.35	\$35.37	\$36.42	\$37.51						
FD4	A-2920 hours	Fire Captain	\$80,796.40	\$83,220.00	\$85,702.00	\$88,271.60	\$90,928.00	\$93,672.00	\$96,504.00	\$99,426.00	\$102,438.00	\$105,540.00	\$108,732.00
	M		\$6,733.03	\$6,935.00	\$7,141.83	\$7,355.97	\$7,577.40	\$7,805.20	\$8,039.40	\$8,279.90	\$8,526.70	\$8,779.80	\$9,038.20
	B		\$3,107.55	\$3,200.77	\$3,296.23	\$3,395.06	\$3,498.40	\$3,606.30	\$3,719.70	\$3,836.60	\$3,958.00	\$4,084.90	\$4,217.30
	H-Fire		\$27.67	\$28.50	\$29.35	\$30.23	\$31.14	\$32.07	\$33.02	\$34.00	\$35.00	\$36.02	\$37.07
	H - 2080		\$38.84	\$40.00	\$41.20	\$42.43	\$43.69	\$45.00	\$46.35	\$47.75	\$49.19	\$50.67	\$52.19

3 current Firefighter-EMTs as of Sept. 2020 are grandfathered into this pay schedule at \$19.96 per hour and are frozen unless or until they attain their Paramedic certification.

Progression within the Pay Group is contingent upon budget funding approved by City Council.

Exhibit B

A = Annual  
M = Monthly  
B = Biweekly  
H-Fire = Hourly rate for 24 on/48 off shifts  
H-2080 = Hourly rate for 40-hr. wk.

**City Council Regular and Workshop Session**

**Meeting Date:** 10/01/2020  
**Title:** Board Appointments  
**Submitted For:** Bob Hart, City Manager  
**Submitted By:** Lana Wylie, Administrative Assistant  
**City Manager Review: Approval:** Bob Hart, City Manager  
**Strategic Goals:** Citizen Engagement & Proactive Government

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**AGENDA ITEM**

Consider and act on nominations, appointments, resignations and removal of board members.

**AGENDA ITEM SUMMARY/BACKGROUND**

Boards and commissions play an important role in assisting the City Council with fulfilling its obligations to the residents of Corinth. Participation on a board or commission provides citizens an opportunity to understand the governmental process and perform a vital role in the communication process between the residents of Corinth and elected officials.

Advisory board interviews were conducted on September 28th and 29th for the 2020 - 2021 Board of Adjustments, Board of Construction Appeals, Corinth Economic Development Corporation, Ethics Committee, Finance Audit Committee, Keep Corinth Beautiful, Parks and Recreation Board, and Planning and Zoning.

The boards and committees have the following seats to be filled:

- Board of Adjustments and Construction Appeals - Place 2, Place 4, and Place 6-2nd Alternate (vacant)
- Corinth Economic Development Corporation - Place 2, Place 4, Place 6
- Ethics Committee - Place 2, Place 4
- Finance Audit Committee - Place 4 Citizen Member
- Keep Corinth Beautiful - Place 2, Place 4, Place 6
- Parks and Recreation Board - Place 1 (vacant), Place 2 (vacant), Place 4
- Planning and Zoning - Place 2, Place 4, 2nd Alternate (vacant)

**RECOMMENDATION**

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